



Abu Dhabi Saracens Player Selection Policy

The Director of Rugby / Head Coach is responsible for player selections for training and game day team requirements.

Players are required and expected to adhere to The Club's philosophy of Club First, Team Second and "Me" a distant last.

- The success of The Club and Team is always paramount over an individual's own needs.
- Should representative selection be a factor then The Director of Rugby may allow scope to permit a player to be selected in order for him / her to play where or as needed to ensure success in selection. This is on a per case basis.

No player may be selected for a position that he / she has not been adequately coached in or expresses a clear view that he / she is not comfortable to play.

- Only players with prior experience or have been coached to proficiency and have been deemed suitable by the Head Coach may be selected to play in the Front Row.

Only players who meet the following criteria may be selected for training or game day teams:

- 1) Are registered with the Gulf Rugby Management (UAERF) as a Saracen Rugby Player
- 2) Is deemed financially viable (player subs paid) in accordance with The Club's approval.
- 3) Has attended training suitable to the teams' needs and that of the Head Coach.
- 4) Is deemed fit for selection and injury free having passed a fitness test as and if required.

If all things being equal (player ability, fitness, team cohesion, etc) then the player who has attended training more regularly will be selected over the other.

According to Club requirements players will be graded as per the Director of Rugby's and Head Coach's opinion on that player's ability, fitness and conditioning level, and as best suited into the team's cohesion and position. This also allows scope for player development into higher grades at the expense of another player if the long term objective will benefit The Club.

A player who is demoted to lower team, or not selected into a team shall, when ever possible be communicated with as to the reason and justification by the Head Coach or Director of Rugby.

- This does not remove the player's position to seek clarification from the Head Coach or Director of Rugby if so desired. (It is not only the role of a coach to communicate such matters with a player but a 2-way requirement).
- Players may request and should be given aspects of their game to improve as well as drills, skills or conditioning as needed. This includes a player's "attitude" towards The Club, the coaching staff and fellow players.
- Any player dissatisfied with selections may address his / her concerns to (in order) the Team Captain, then Club Captain, Head Coach, and Director of Rugby.
- Having taken into account all opinions the position of the Director of Rugby is final.